



Youth Justice Coalition — Community & Membership Organizer

Position: Community & Membership Organizer

Reports To: Organizing Director

Expected Hours of Work: 40 hours weekly

Benefits: Medical, Dental, Vision, 26 paid holiday days, up to 120 hours vacation, 80 hours sick, 40 hours personal time

Evaluation: At the end of the first 3 months, at end of 6 months, at the end of 12 months

Compensation: \$70,304- 72,000

Organization Description: The Youth Justice Coalition (YJC) is working to build a youth, family, and formerly and currently incarcerated people's movement to challenge America's addiction to incarceration and race, gender and class discrimination in Los Angeles County's, California's and the nation's juvenile and criminal injustice systems. We operate programs and campaigns to support youth development and an end to youth lock up. **For more information, visit: www.youthjusticela.org**

Program Description: L.O.B.O.S. is an acronym for Leading Our Beloved Out of the System. L.O.B.O.S. is a program primarily consisting of youth organizers between the ages of 16-24 and adult allies who have direct and indirect lived-experience with the system--resulting in arrest, detention, incarceration, school push-out by suspension or expulsion, and/or deportation and immigration related issues.

We work in multiple coalitions aligned with our abolitionist mission and values - including the Liberation Fund, Los Angeles Youth Uprising Coalition, Brothers, Sons, Selves Coalition, O22 Coalition, statewide organizing spaces, and more.

Position Summary: The Youth Justice Coalition *Community & Membership Organizer* will work to coordinate systems- impacted young people and their families across Los Angeles County. They will also organize YJC members to advance youth justice abolitionist work, and mobilize and expand our membership base. They will also sustain and build relationships with community-based organizations, state, county and city officials, YJC staff and current & alumni students, impacted parents and impacted youth.

The YJC *Community & Membership Organizer* will educate and host monthly membership meetings to mass mobilize and build a *system impacted movement to help accomplish our campaign goals and direct actions to: implement Youth Justice Reimagined, and build youth power with the Liberation Fund Coalition to Free the 50 girls and gender-expansive youth-towards our long term goal of abolishing youth incarceration in LA County and freeing all

**System impacted: formerly incarcerated, and/or personally impacted by probation, arrest, detention, deportation, school pushout, police violence, foster care, criminalization and other systemic forms of harm are highly encouraged to apply. (YJC definition)*



young people from probation supervision and custody.

RESPONSIBILITIES & DUTIES

Base & Coalition Building

- **Build a base of politically educated YJC members who understand our mission, vision, and campaign goals** to “Free the 50 Girls” and every youth in L.A County. These members can come from FREE LA students, community events, direct actions, food giveaways, resource fairs and outreach at the courts, juvenile halls, and continuation schools.
- Represent YJC in **coalition spaces** and **mobilize community, staff, and members** to actions, events, hearings, conferences and meetings.

Political Education

- Collaborate with Campaigns and Policy Coordinator to inform and activate all YJC internal teams.
- **Strengthen political education** for Students, Staff, and community members.
- Supports coordination of FREE LA youth and YJC community to coalition meetings, training, actions and events.
- Organize and facilitate monthly membership meetings with the L.O.B.O.S. for political education and implement base building strategies.

Data Management

- **Maintain and update YJC membership database**, sign in sheets from actions, community events, food giveaways, court support, partner spaces, and maintain an organized outreach database list of YJC members.
- **Collaborate with Policy and Campaigns Coordinator** to stay up to date around Youth Justice updates in Los Angeles County with the intention to politically educate our membership base, YJC staff and FREE LA students.
- **Monitor, track, and update** our outreach data base of contacts from food give aways, news letters, organizing efforts, community events & presentations, partner spaces, reentry projects, and court outreach efforts.
- Develop a clear, vision-forward, and strategic **1-2 year YJC Outreach & Organizing**



Membership Base Plan to sustain at least 50 members per year.

- **Facilitate Street University** *two times a month* to incorporate political education, training, and prep for mass mobilization to YJC Actions, Events, and organizing work related spaces. In the county and state wide.
- **Support YJC Media Team to develop consistent** member-based content, conducting interviews for outreach, send out bi-weekly updates on what's happening in LA County & Statewide, keep a listserv inviting members to all YJC related events.

General Staff Responsibilities

- **Communicate, and collaborate across YJC teams** and departments to maintain and foster a supportive organizational culture.
- Mandatory in person: Bi-Weekly Staff Meetings, Community & Program Events, Campaign Actions & Partner Events, Transformative Justice Circles, Retreats, Trainings, Field Trips

All duties and responsibilities are subject to change with organizational needs.

TIMELINE AND PROCESS

Applications will be reviewed upon receipt, until the position is filled. Applicants are strongly encouraged to apply before February 12th, 2026. The position will begin immediately. Please send a cover letter, resume, and three references to: jobs@youth4justice.org **Please Include " (Your Name) and Membership & Base Building Coordinator " in the Subject Line.**

People who are formerly incarcerated, and/or personally impacted by probation, arrest, detention, deportation, school pushout, police violence, foster care, criminalization and other systemic forms of harm are highly encouraged to apply.

Black, Indigenous, people of color, LGBTQIA+, immigrants, people with disabilities, women, femmes, and low income people are highly encouraged to apply.

Below is our current paid holiday schedule for 2025-2026. Dates are subject to change.



Holidays	Date
Independence Day	Fri, July 4, 2025
Labor Day	Mon, Sep 1, 2025
Indigenous Peoples Day	Mon, Oct 13, 2025
Veterans Day	Tues, Nov 11, 2025
Thanks-Taking Day 1	Thur, Nov 27, 2025
Thanks-Taking Day 2	Fri, Nov 28, 2025
Christmas Day	Thur, Dec 25, 2025
New Years Day	Thur, Jan 1, 2026
Martin Luther King Jr. Day	Mon, Jan 19, 2026
Presidents Day	Mon, Feb 16, 2026
Cesar Chavez Day	Mon, Mar 30, 2026
Memorial Day	Mon, May 25, 2026
Juneteenth	Fri, June 19, 2026

Organizational Holiday Breaks	Dates
Winter Break Begins	Mon, Dec 22, 2025
Winter Break Ends	Fri, Jan 2, 2026
Spring Break Begins	Mon, Mar 23, 2026
Spring Break Ends	Fri, Mar 27, 2026

